Workforce Update

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Confirmed figures from 2017 Census

- Clinical Scientist vacancy rate 8.0%
- Physics technologist vacancy rate 6.2%
- Engineering technologist vacancy rate 6.3%

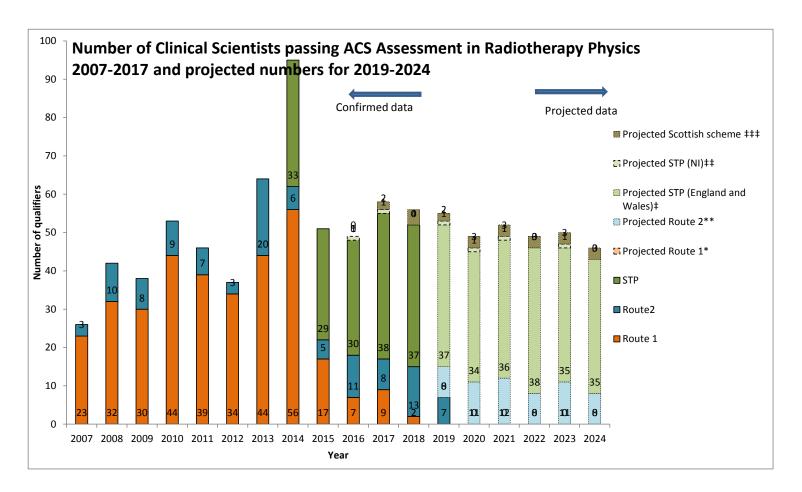
Vacancy rate is decreased:

establishment has increased
Absolute number of vacancies has increased
training capacity will have increased





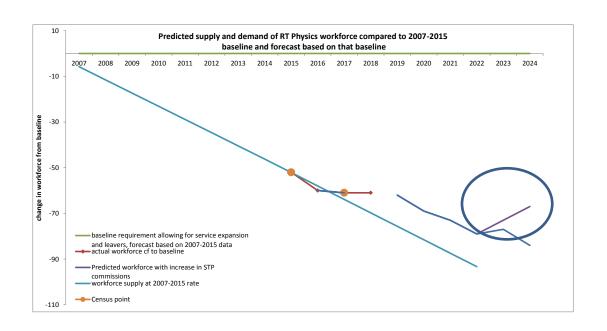
Workforce past and future







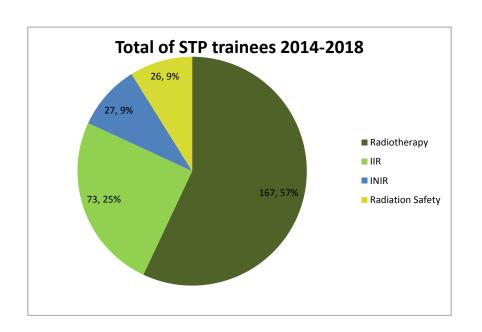
Workforce predictions



- Anticipated workforce provision over the next 5 years
- Circled uplift is with an increase of 4/year.
 Would take 12 years to redress deficit
- An uplift in training of over 25/year would be required to redress by 2027



Some STP statistics

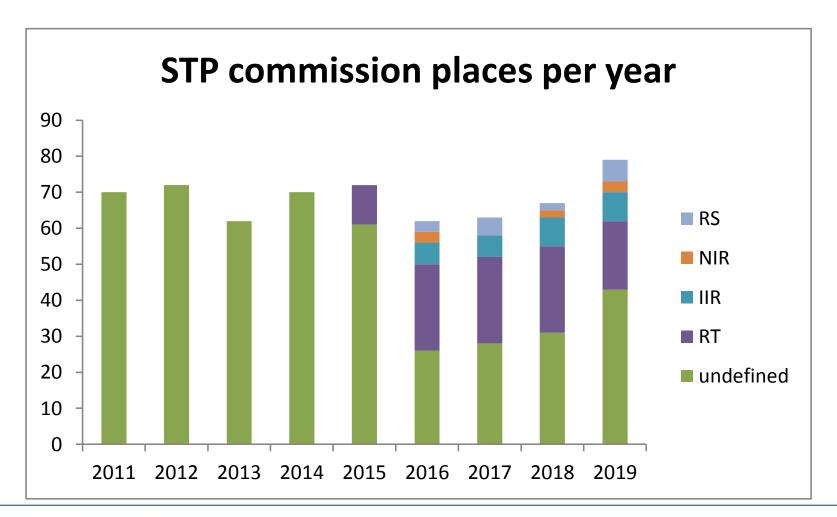


- Approximately 60% of completers are RT physics
- Attrition is 15% overall
- Have adjusted projection accordingly
- Reducing attrition will redress shortfall more rapidly-this may be achievabyle





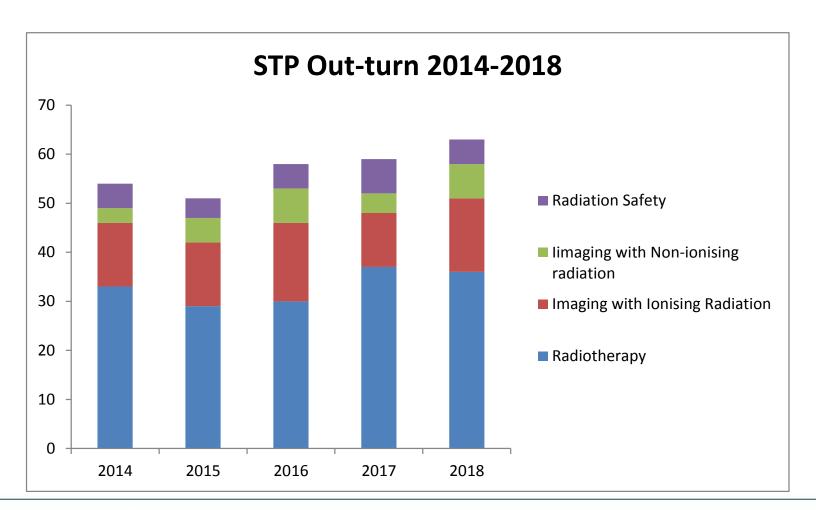
STP commissions







STP out turn







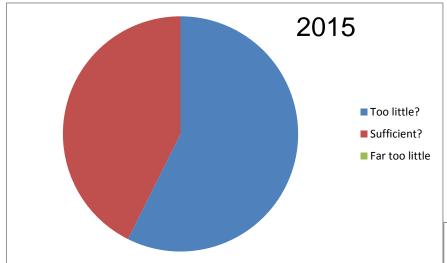
Shortage Occupation List

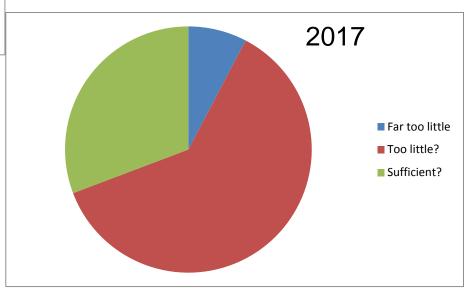
- Complete review , report published 2019
- Prior to this review, four medical physics roles were explicitly listed
 - radiotherapy physics scientist (under SOC 2217)
 - radiotherapy physics practitioner (under SOC 2217)
 - Nuclear medicine scientist (under SOC 2219)
 - Nuclear medicine practitioner (under SOC 2217)
- SOC 2217 (medical radiographer)
 - All roles
- SOC 2219 (healthcare professionals nec)





Staffing levels







Hours of operation for small medium and large radiotherapy centres

